# ENTJ Overview

Order of Preferences	Type Dynamics
<ul> <li>1st Thinking: Dominant</li> <li>2nd Intuition: Auxiliary</li> <li>3rdSensing: Tertiary</li> <li>4th Feeling: Inferior</li> </ul>	<ul> <li>Extraverted Thinking: Outwardly decisive and logical, focused on accomplishing goals</li> <li>Introverted Sensing: Inwardly focused on long-term systems improvements</li> <li>Intuition: As you mature, become more practical and realistic</li> <li>Introverted Feeling: Development area is considering personal impacts</li> </ul>

### **ENTJ Brief Description:**

- Leads by presenting a vision, then energizing and directing others to it
- Influences by objectively analyzing ideas and setting goals
- Focus is on making decisions

### **ENTJ Characteristics Frequently Associated:**

- ◆ Frank, decisive, assume leadership, well-read, and enjoy sharing knowledge and presenting ideas
- Develop and implement systems to solve organizational problems; see illogical and inefficient processes
- Enjoy long-term planning and goal setting

### **Communication Styles:**

<u>Adapting/Flexing</u>: Things to keep in mind when communicating to others. <u>Sharing Your Preferences</u>: As you build relationships, share your preferences so others can meet your needs.

When presenting to, influencing, explaining to, or trying to understand:		
SENSING TYPES	INTUITIVE TYPES	
✤ Be factual	Give the global scheme	
Document successful applications	Don't let opportunities pass	
Reduce risk factors	Be confident and enthusiastic	
Work out details in advance	Indicate challenges	
Show why solutions make sense	Point out future benefits	
THINKING TYPES	FEELING TYPES	
✤ Be logical	Mention other supporters	
State principles involved	Be personable and friendly	
Stress competent handling of the issues	Indicate how solutions are helpful	
Be well organized	Tell why it's valuable	
<ul> <li>List costs and benefits</li> </ul>	Show how it supports personal goals	

Information adapted from various Myers-Briggs® publications, materials, sources.



## **Communication Tips for ENTJs:**

- You energetically take initiative to realize your goals. However, other people may want to accomplish tasks through cooperation and collaboration.
  - $\rightarrow$  TIP: Slow down and let go of some control in order to enhance your working relationships.
- Being theoretical, you can sometimes be surprised when others focus on practical decisions and actions.
   TIP: When explaining your ideas, provide concrete and practical links; avoid debating semantics and abstracts points at length.
- By deciding too quickly, you may move too fast in the wrong direction.
   TIP: Build in time to think things over and consider all possibilities; ask people with different perspectives their opinion and listen to new information.
- ♦ When evaluating information, you tend to take an objective, strategic approach.
   → TIP: In addition to weighing the pros and cons, consider situational and personal factors as well.
- You tend to be competitive and like to demonstrate your knowledge and competence.
   TIP: When working in a team setting, listen empathetically without offering solutions. Strive to understand personal situations rather than analyze them in an abstract manner.
- Not everyone is aware or thinks about asking others their preferences.
   TIP: Help people understand what's important to you and set the example by asking others what their preferences are in relation to working together. Share yours as appropriate.

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